



**YOUTH
FOCUSED
CONGREGATION**

MARKET HARBOUR

SET THE SCENE

- Difficulty engaging and keeping young people aged 11-18.
- Young people are not being reached with the life changing message of Jesus.
- We need a church where young people feel they can belong and grow in their faith.



WE ARE RESEARCH LED

1. Young people want to be given **responsibility and leadership opportunities**.

2. The young people want a church to be a **welcoming** place that's **non-judgemental** that will **accept** them.

3. Young people want to **feel valued** and **play a part** in the church.

4. Young people want to be recognised as **equal members** of the body of Christ.

5. Young people want church to be a **safe place** where they can be **open and honest** about their feelings and struggles.

OUR VISION

‘A new church congregation with a mission for young people’

Where young people are...

- **Welcomed and valued**
- **Enabled to take part**
- **Empowered to lead**
- **Seen as equal members**
- **Safe and encouraged**

...So that they can become disciples of Christ who are called to reach their friends with the good news of Jesus Christ.

STRATEGY

Our 6 foundations

- Welcome & Hospitality
- Prayer
- Discipleship
- Intergenerational Relationships
- Mission
- Fun



PRAYER

- Prayer which engages all

PLANTING TEAM

- Prayer walks
- Monthly team prayer
- Prayer at youth discipleship sessions

HARBOROUGH ANGLICAN TEAM OF CHURCHES

- Team coffee and prayer morning
- Newsletters
- Regular prayer email

YOUNG PEOPLE

- Pray for 5
- 247 Prayer weekend
- Thy Kingdom Come

GROWTH PLAN



Growing New Disciples

- A culture of discipleship
- Friendship evangelism
- Youth Alpha
- School outreach

Deepening Discipleship

- Discipleship groups / Everyday Faith
- Empowering young leadership
- Young people leading
- Mentoring 1-2-1

MEASURING SUCCESS

- Stories told of lives changed
- Intergenerational relationships
- Baptism / confirmation / new Christians
- Youth Alpha course attendees
- Bums on seats
- Young people in leadership
- Retention of young people



Planting Team – Day to day running. (Tom, Josh, Sarah, Dawn, Alison and space for more...)

Oversight Team – Stakeholders including reps from 5 churches, Diocese of Leicester, parents and other stake holders.

Transfiguration PCC – Who have oversight of St Hugh where we will be based.

Young People – Listening to young people's voices.

Harborough Anglican Staff Team

PREPARATION PHASE

As a HAT Team plant, we need to work through the leadership structure, particularly how these 5 groups relate to each other and ensure that all stakeholders are represented.

LAUNCH

- We plan to launch in SEPTEMBER 2022

BUT BEFORE:

- **Youth Discipleship Evenings** introducing the idea of the youth focused congregation.
- **Pre-launch events**
 - Poetry, rap and comedy workshop
 - Harborough's Got Talent (Youth)
 - Big Green Week social action project
 - 24/7 Prayer event
 - Summer Fun Day



1ST 100 DAYS

To develop a pattern of meeting weekly with intergenerational small groups and to end by sharing food together.

Week 1: Celebration with Communion

Week 2: Discipleship Focus

Week 3: Social

Week 4: Discipleship Focus

Week 5: Social Action

2 YEARS

2022-23

- Term 1: Begin weekly meeting
- Term 2: Inclusion of young people in planning
- Term 3: Schools outreach

2023-24

- Term 1: Mentoring programme
- Term 2: One Life / Youth Alpha
- Term 3: Social action project

5 YEARS

To start with a congregation of 20-30 people.

Midterm to grow to 50 people after 3 years.

To grow to a congregation of 100 in the next 5 years with 40- 50% being under 18.

We want to see 40 new young Christians in the next 5 years.



50%

50% under 18s

BUDGET

Income:

- Resourcing church planting budget.
- Modest income from church members (factoring in many will be young people), expect this to increase over time with growth.

Expenditure

Start-up / Priority Budget:

- Building – Sound equipment / system, projector, lights, kitchenette and church toilets.
- Furniture – storage and things to make to make the church feel more youth friendly.
- Branding – logo / website design / social media.

Ongoing /Day To Day Running Budget:

- Staff – Curate, Youth Worker, Families Development Worker (currently already covered by diocese / HAT)
- Hospitality costs
- Promotions / printing
- Creative services
- Overheads – need to work this out at a team level?
- Parish Share contribution

Aim to agree
a draft budget
by March
2022

SAFEGUARDING

We will come under the existing safeguarding policy and procedures within the authorisation of St Dionysus' PCC.

Everyone is responsible for following the safeguarding policy and procedures and ensuring a safe culture is built within the youth focused congregation.

Safeguarding is our top priority.

NEXT STEPS



Develop leadership structures and how stakeholders relate to each other



Develop team roles



Recruit more members to the planting team



To visit similar youth focused congregations



Look into worshipping HUBS

Covid 19

Recruiting adults to join us
to make it intergenerational

Communicating the vision
across the team of churches

OBSTACLES

HELP REQUIRED



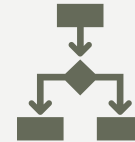
Leadership
structures
and
accountability



Branding,
website and
social media



AV and
technology



Prioritising the
right things at the
right time
(Planting Coach)



Budget



**‘A NEW CHRISTIAN
CONGREGATION WITH A
MISSION FOR YOUNG
PEOPLE’**

**FUN
INTERGENERATIONAL
YOUTH-FOCUSED
MISSIONAL**

**THANK YOU FOR
LISTENING**

ANY QUESTIONS?